

Employee Referral Bonus Program

The Taos Ski Valley referral bonus program rewards current team members for referring qualified applicants for employment.

Referral Bonus Amounts

Eligible team members may receive a referral bonus once their referred applicant is hired and completes the required initial employment period:

- **\$100** – Referral hired into a **full-time, year-round position** and completes **60 days** of employment
- **\$50** – Referral hired into a **full-time seasonal position** and completes **30 days** of employment
- **\$25** – Referral hired into a **part-time seasonal position** and completes **45 days** of employment

Eligibility Guidelines

- Employees referred to **holiday seasonal positions are not eligible** for the referral bonus.
- Referrals must come from **active Taos Ski Valley team members**.
- Referred applicants **must not have previously worked for Taos Ski Valley**.
- Both the **referring employee and the referred employee must be active and in good standing** at the time the referral bonus is paid.
- The **referring employee's name must be listed in the "Referral Details" section** of the new hire's application to qualify.
- All referrals are subject to **standard hiring processes and procedures**.

Payment Details

- Referral bonuses are **paid monthly via direct deposit**.

For additional information or questions, please contact Human Resources at hr@skitaos.com.